



# one hour to talk

**Helping people win**

**Exclusive insights into selected success programs**

WINNING CULTURE

# Success programs

- Small Business, Leadership and Culture Program, Austria



## Companies that master change

Away from obstacles and worries, toward confident handling of AI and change.

**WINNING BUSINESS**

## Culture that supports

Away from a culture of complaining, towards a strong spirit that perseveres through challenges.

**WINNING CULTURE**

## Teams that deliver

Away from silo thinking, toward genuine team spirit and combined team power.

**WINNING TEAM**

## Leadership that provides direction

Less reacting to day-to-day business, towards more effective leadership.

**WINNING LEADER**

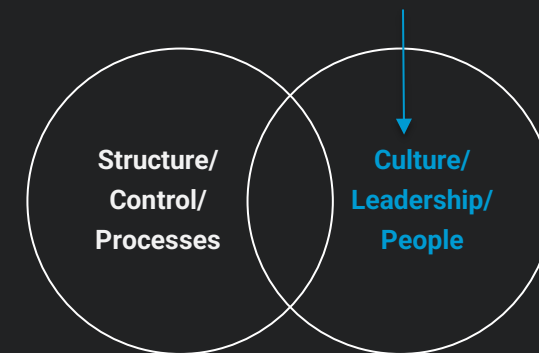
### Core belief

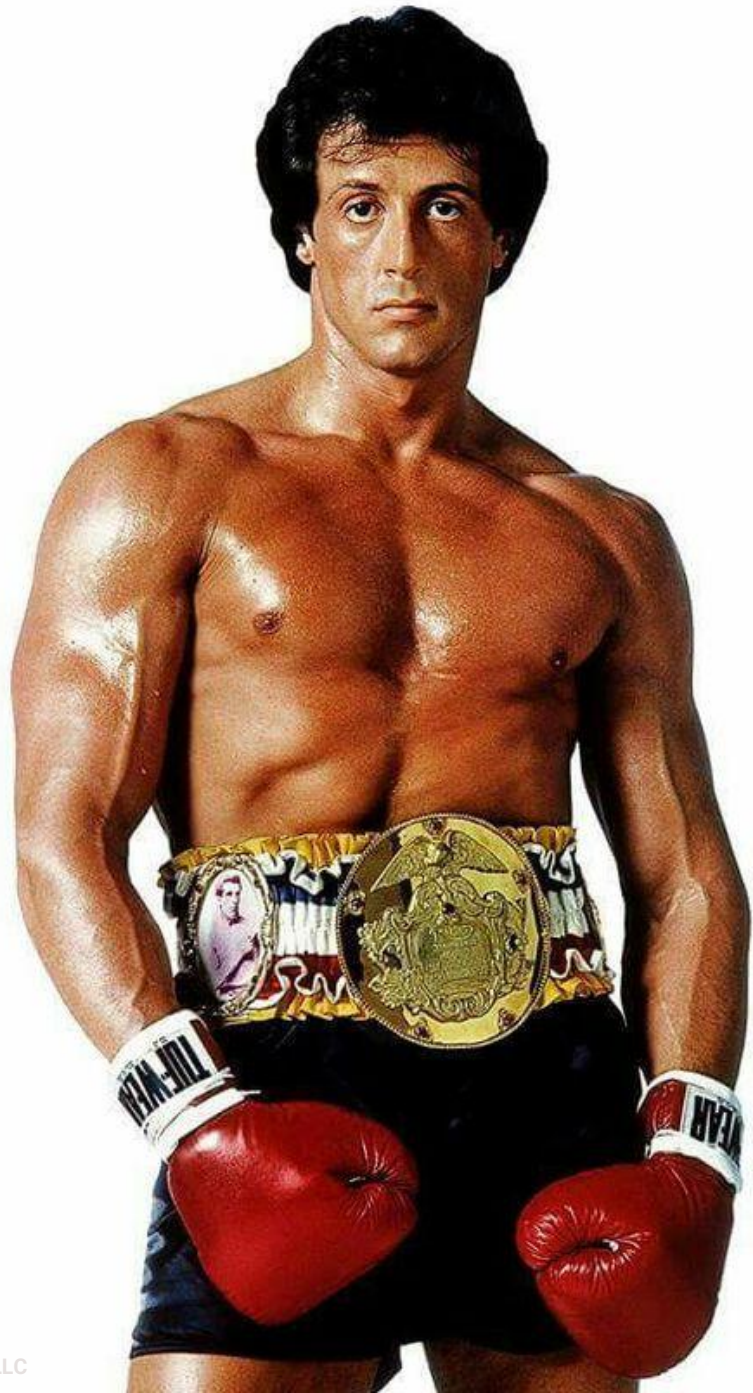
In order to develop and maintain successful business models in the long term, organizations need a **harmonious combination of functioning systems and vibrant people**. Functioning systems such as processes, structures, management systems, and controls provide the necessary foundation and stability for the smooth running and growth of a company. These systems ensure that work is carried out efficiently and purposefully and that resources are used optimally.

**At the same time, vibrant people are an indispensable component of sustainable success. Leaders who inspire and ignite passion play a crucial role.** Talent and creativity bring fresh ideas and innovations that drive the company forward. **People who feel engaged and inspired can surpass themselves and achieve great things. A corporate culture that encourages creativity and leaves room for inspiration creates an environment in which employees feel comfortable and can develop their full potential.**

Only the combination of robust systems and vibrant people enables companies to adapt flexibly to change, seize opportunities, and grow continuously. This symbiosis forms the basis for sustainable success and the development of future-proof business models.

#### Sustainable organizations & business models





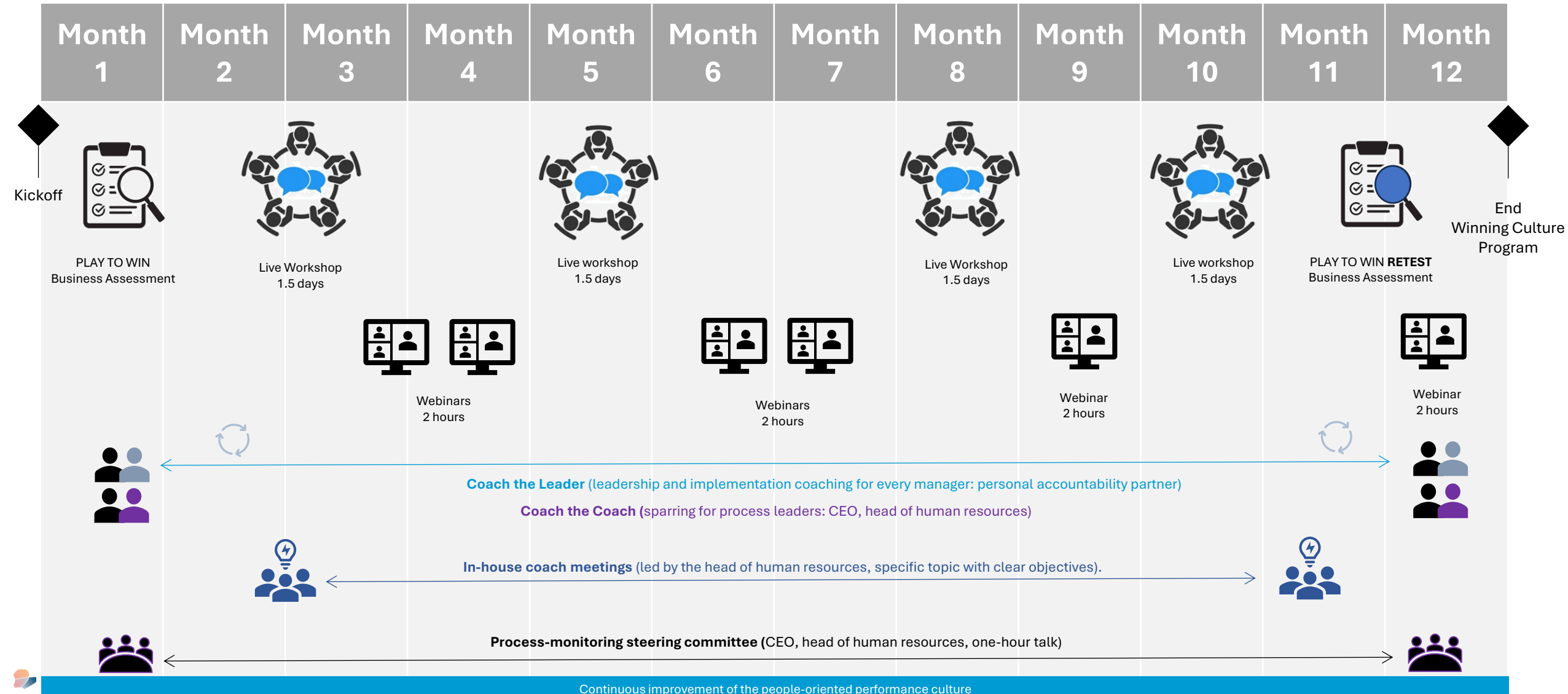
THERE ARE ONLY TWO RULES  
**TO BE SUCCESSFUL.**

FIRST: FIGURE OUT WHAT YOU  
NEED TO DO, AND SECOND:

**DO IT**

# Strategy

Our strategy concept is based on years of proven success with other clients and is designed to help you achieve your stated goals . It integrates all the essential approaches necessary to ensure sustainable success and take your organization to the next level.



# Brief description

**Success is no coincidence:** thanks to this close integration, we can virtually **guarantee** success and ROI.



**Play To Win Business® Assessment:**  
For 7 managers and 20 representative employees at the location.

We don't just make training progress measurable. We don't leave success to chance, nor do we rely on assumptions. We use a professional measurement tool to find out where we really need to start in order to sustainably improve the corporate culture.

**Live workshops (1.5 days) & webinars with various senior coaches from the onehourtalk team**

In these workshops, we work on the topics we identified in the preliminary meeting on August 6, 2024. We also improve the factors that we diagnosed as critical to success in the assessment. Furthermore, we train selected content from the **OHTT Leadership Level concept**.

**Coach the Leader (leadership and implementation coaching for every manager: personal accountability partner)**

Each participant is assigned a dedicated senior coach. The CEO gives each manager specific goals, which each individual works on with their coach. The coach serves as an accountability partner in the implementation of all workshop measures.

**Coach the Coach (Sparring for process leaders: Daniel K. & Birgit O.)**

In line with the Coach the Coach approach, the CEO/Head of Human Resources is also assigned a dedicated sparring partner who provides active support in process control, monitoring, and implementation.

**Synchronization of all expert coaches and trainers involved in the program**

Through the trustworthy exchange between all expert coaches, we receive invaluable information about the progress of the training. We can take immediate countermeasures in the event of deviations and incorporate the findings into the steering committee and workshops.

**In-house coach meetings (led by the head of human resources). Specific topic with clear objectives**

The Head of Human Resources is not only a member of the Steering Committee, but also supports this process as an in-house coach within her role, monitors it, and moderates additional content in consultation with the Steering Committee. This ensures that the process never stalls and continues to make rapid progress.

**Steering Committee monitoring the process (CEO, Head of Human Resources, onehourtalk)**

This committee is a kind of "supervisory board" that controls and monitors the success of the process.

**Play To Win Business® Assessment Retest:**

We have constant control over the training progress and can demonstrably measure the leadership and corporate culture for the team and each individual and **guarantee the return on investment.**

# Our performance promise

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*We guarantee that our chosen strategy (this master plan), with its close integration at all levels and the involvement of key internal functions on site, will raise the corporate culture at the location to a noticeably and measurably higher level. This represents one of the essential foundations for economic growth.*

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